



# CBA 2015 Directors Certification Program

April 15-16, 2015

The Waterfront Beach Resort, a Hilton Hotel

## **William R. Schrader**

Mr. Schrader was elected to the Exchange Bank board in 2008 when he was appointed president. He joined the Exchange Bank in 1978 and has served as senior loan officer, chief operating officer, and was president and chief executive officer when he retired from the bank in 2014. Today he serves as chairman of the board. Mr. Schrader is a graduate of St. Mary's College and received his master's from Golden Gate University. He is also a graduate of the Pacific Coast School of Banking. His community involvement includes past board chair and current director for the YMCA, Diocesan School Board, NAMI and Santa Rosa Community Health Center. He is also a trustee for Hanna Boys Center, a director for the California Bankers Association and past vice chair for the Committee for the Shelterless (COTS).

## **Thomas H. Shaffer**

Mr. Shaffer began his career in the early 1970s with Bank of America, and also served as executive vice president with California Republic Bank before serving as its Chief Executive Officer and President from 1980 until 1993. Shaffer then served as the President and Chief Executive Officer of First Los Angeles Bank and then moved to 1867 Western Financial Corporation (Holding Company for Bank of Stockton), where he served as the President and Chief Operating Officer. Principal responsibilities included assisting the Chairman/CEO in the overall administration of this closely held company while developing and implementing overall policy, plans, programs relative to credit quality, loans, investments and trust. Shaffer retired in January 2015 and now serves as a member of the Board of Directors of 1867 Western Financial Corporation and the Bank of Stockton.

Tom also served as Executive Vice President and Chief Operating Officer of the Bank of Stockton. Bank of Stockton is a \$2.5 Billion asset bank based in Stockton with 16 branches in San Joaquin County. The Bank services a varied commercial and retail clientele and has the dominant market share in San Joaquin County.

Tom is a life member of the Safari Club International, National Rifle Association and Ducks Unlimited, USA, Canada and Mexico. Tom hunted all over the Western Hemisphere and Africa. In his 6 trips to the African Continent he obtained the Big 5 and numerous plains games.

Tom and his wife Peggy reside in Santa Barbara, California.